



# **Change Management Training Course**

# About This Course

## Change Management Training Course



**Do you want to be able to instigate change and make it stick with minimal resistance?**

Our Change Management Training Course will show you how to instigate change, generate buy in to change and reduce overall resistance to change. Find out how to make change stick with some easy to follow managing change processes. Understand how to communicate change, support those affected by the change as well as how to effectively instigate change.

Our Change Management training course is delivered as a scheduled open online training course or in-house just for your business.

We deliver the course as a face to face course and a live virtual online course.

# The Course Aim & Objectives

Here's what you will learn on our change management course



## Course Aim

This Change Management training course provides you with the skills and techniques needed to manage change effectively and reduce the level of resistance.

In today's constantly evolving world, change is inevitable in any organisation. New technologies are being implemented all of the time and changes to processes and policies are commonplace.

When changes are made in organisations it needs to be managed effectively, otherwise, people resist, become negative and performance drops.

## Course Objectives

By attending this Change Management Training Course you will:

- Be able to describe to people why change is necessary
- Understand why people react the way they do to change
- Be able to demonstrate the use of a range of tools to manage change effectively
- Understand how to make change stick.

# The Course Content

Here's what we cover in our change management course



## **Why change is necessary?**

- Why do businesses need to change and how do people feel when this happens?
- Who instigates change?
- Who does change affect?

## **The challenges of creating change**

- What are the challenges associated with creating change?
- Resistance to change and how to reduce it
- The benefits of effective change management

## **How to manage change?**

- How does change work?
- How to proactively manage change
- How to ensure the negative feelings (resistance) to change don't creep in
- Using simple methodologies to manage change

## **Change management tools**

- The change management cycle
- Creating a step-change
- Planning for change
- Communicating change
- Leading through change

## **Being proactive**

- How to build the tools from the previous section into your change management plans
- How to make people feel good about change.

# Delivery Options

How we deliver our change management course

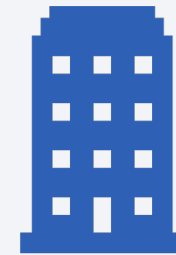


## Open Training Course

**Delivered online as a scheduled open training course**

£215.00 + VAT / €239.00

Price per delegate.



## In-House

**Delivered at your business location or a location of your choice anywhere in the UK, Ireland, across Europe or online.**

We can adapt the course content to meet your specific needs and those of your team.

Contact us for a quote.

# Open Training Course

Attend our scheduled online training course



**We deliver our change management course  
as an online scheduled open training  
course.**

**Perfect for when there is just you, one of your  
colleagues or a small group of you that would like to  
attend the course.**

Our scheduled courses run on a regular basis and are  
delivered via Zoom.

You will find them just as engaging and interactive as  
our in-person training course.

See the course page on our website for more details and  
the course schedule.



# In-House Delivery

Train your team. Train your entire company



**We can deliver our change management training course just for your team or organisation.**

**1**

**Start with an off-the shelf course**

We'll use the content in the overview as a starting point

**2**

**Understanding your needs**

We'll work with you to agree what outcomes you want from the course

**3**

**Making it yours**

We will shape the content to ensure the course meets your requirements

**4**

**Delivering the skills**

We then deliver the course that we've agreed either in-person or online

**Make it even more bespoke**

We can completely redesign the course to meet your needs. Just tell us what you need, and we can put a no obligation proposal together for you.

# Online Training Course

Fun, engaging and interactive – delivered online



**Our change management training course can be delivered as a virtual online course.**



**The same great content reimagined for the online environment.**

- ✓ Our open training courses are delivered using Zoom
- ✓ When delivered in-house, we can use the platform you are most comfortable with
- ✓ Re-designed sessions to allow for interactivity and engagement in the online environment
- ✓ The same fun, engaging and down to earth approach
- ✓ Join your course from anywhere



# About Us

Here's a bit about us and what we do



## We are Revolution Learning and Development

**We are a leading learning and development consultancy based in the UK. We provide our services across the UK, Ireland and Europe.**

- ✓ We deliver fun, engaging and down to earth training courses in-person and online
- ✓ Over 20 years of training experience
- ✓ Incredibly cost effective and a real focus on return on investment
- ✓ 92% of our clients rebook us for further training and development
- ✓ Flexible training and development solutions

# Let's Talk

We're here to help



If you have any questions about our change management course or would like a quote for an in-house course, then just get in touch.

## Call Us:

**UK:** 03333 444575

**ROI:** 015549779

## Email Us:

**hello@revolutionlearning.com**

## Visit Us:

**UK:** <https://www.revolutionlearning.co.uk>

**ROI:** <https://www.revolutionlearning.ie>

**EU:** <https://www.revolutionlearning.com>