

Online Leadership Skills

Course Aims

In this online leadership skills training course, we aim to provide those that attend with a range of practical tools and ideas to lead their teams effectively.

By the end of the course, delegates will:

- Know the difference between leadership and management and when to apply each function
- Understand the wide range of skills they will need to possess to be an effective leader and manager
- Know a range of leadership approaches and the situations each should be used in
- Be able to get the team to a high performing standard in a shorter period as possible

Course Content

- What is leadership?
- The differences between Leadership and Management
- The key skills and characteristics of effective leaders and managers
- When to lead and when to manage
- Identifying a range of leadership approaches and when each should be used
- What can a leader do to get the best from the team
- How to develop yourself as a leader and develop the skills of others

Course Benefits

Delegates will be able to motivate the team to perform to a high standard, getting the balance right between quality and productivity. The leader can engage the team in the vision, build trust and competence and therefore spend time further developing the skills of the team, and not constantly firefighting to solve problems within the team.

Session Breakdown

What is Leadership?

- Defining what is meant by leadership
- The differences between leadership and management

Leadership Skills

- What are the skills required to be an effective leader and manager?
- Exploring why these skills are needed

A simple approach to leadership

- Using a simple leadership model to understand how it's done
- Looking at a range of leadership approaches

Basic Leadership Skills

- Questioning and Listening
- Motivating and Inspiring the Team
- Assertiveness
- Influential Communication

Managing Performance

- Dealing with Under-Performance
- Setting SMART Goals and Objectives
- Effective Performance Management Discussions
- Performance and Development Planning

Difficult Conversations

• How to discuss those difficult topics

Delivery Options



Virtual In House

We can deliver this course as a virtual online training course for your business

Contact us for a quote to have this course delivered in-house.



Online Open Course

We deliver this course as an online virtual open training course.

Each space costs £195.00 + VAT/€215.00 per person

Online Leadership Skills Course Overview

Course Information

This is a **one day online** training event that Revolution Learning and Development deliver as a virtual online training course or virtual in-house training course.

We also deliver this as a one-day open classroom based course or the course can be delivered on-site at your business.

When we deliver this course in house, we can make this more bespoke to your needs.

The cost of our open courses includes the learning materials.

To discuss your individual needs, email hello@revolutionlearning.com or call us. If you're in the UK it's 03333 444575 and if you're in the ROI it's 015549779

Booking terms and conditions are available on our website.

