

# Online Process Mapping

#### **Course Aims**

This online course is to develop the skills of managers and leaders to create, develop and maintain a high performing and effective team.

#### By the end of the session, attendees will:

- Understand what makes a team successful
- Know the stages of team development and the challenges of each
- Be able to apply a range of strategies to create, develop and motivate a team
- Know how to recognise the unique strengths of each team member and use this to improve overall team performance
- Create a team vision and communicate this successfully to the team to create buy in
- Have strategies to deal with conflict within the team

#### **Course Content**

- What is a team
- Benefits of successful teams
- Developing team performance
- Roles in the team
- Leading a team
- Motivating a team
- Managing Conflict

#### **Session Breakdown**

#### What is a Team

- Defining the term 'team'
- Characteristics of an effective team
- Benefits of successful teams

#### **Developing Team Performance**

- Understanding how to develop a team to perform well
- Team vision, goals and objectives
- Moving the team toward the vision

#### Leading the Team

- The leader's role in developing and leading the team
- Leading a team to perform
- Dealing with under-performance

#### Motivating the Team

- Motivating individuals and the collective group
- Motivation quick tips and longer-term initiatives

## **Managing Conflict**

- Understanding why conflict occurs in a team
- Tools to manage conflict effectively

# **Delivery Options**



#### Virtual In House

We can deliver this course as a virtual online training course for your business

Contact us for a quote to have this course delivered in-house.



### **Online Open Course**

We deliver this course as an online virtual open training course.

Each space costs £195.00 + VAT/€215.00 per person

# **Online Building Effective Teams Overview**

#### **Course Information**

This is a **one day online** training event that Revolution Learning and Development deliver as a virtual online training course or virtual in-house training course.

When we deliver this course in house, we can make this more bespoke to your needs.

To discuss your individual needs, email <a href="mailto:hello@revolutionlearning.com">hello@revolutionlearning.com</a> or call us. If you're in the UK it's 03333 444575 and if you're in the ROI it's 015549779

Booking terms and conditions are available on our website.

