



# **People Management Skills Training Course**

# About This Course

## People Management Skills Training Course



### Do you want a toolkit for managing teams of people and individuals?

Our People Management Skills Training Course will provide a toolkit of skills and approaches to manage individuals and teams effectively. The course looks at how to leverage the information and data that you have available to drive better performance from those people that you manage.

This People Management Skills training course is delivered as a scheduled open online training course or in-house just for your business.

We deliver the course as a face to face course and a live virtual online course.



# The Course Aim & Objectives

Here's what you will learn on our people management skills course



## Course Aim

Our People Management Skills Training Course will provide a toolkit for managing teams and individuals to drive better performance and results.

## Course Objectives

By attending this People Management Training Course you will:

- Understand the role of the manager
- Know how management differs to leadership
- Know when to use the management function
- Use management information for better performance based conversations
- Be able to delegate tasks to get more done
- Know how to set clear targets and objectives

# The Course Content

Here's what we cover in our people management skills course



## What is Management?

- Defining what is meant by management
- The differences between leadership and management
- When to use the management function

## Management Skills

- What are the skills required to be an effective and manager?
- Exploring why these skills are needed
- Applying the approaches to people as well as process

## A simple approach to management

- Using a simple management model to understand how it's done
- Looking at a range of management approaches

## Management Tools

- Setting SMART Goals and Objectives
- Using Management Information (MI)
- Creating dashboards to facilitate performance discussions

## Managing Performance

- Dealing With Under-Performance
- Effective Performance Management Discussions
- Performance and Development Planning
- How to Make Effective Decisions

# Delivery Options

How we deliver our people management skills course

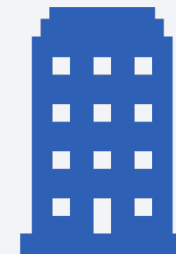


## Open Training Course

**Delivered online as a scheduled open training course**

£215.00 + VAT / €239.00

Price per delegate.



## In-House

**Delivered at your business location or a location of your choice anywhere in the UK, Ireland, across Europe or online.**

We can adapt the course content to meet your specific needs and those of your team.

Contact us for a quote.

# Open Training Course

Attend our scheduled online training course



**We deliver our people management skills training course as an online scheduled open training course.**

**Perfect for when there is just you, one of your colleagues or a small group of you that would like to attend the course.**

Our scheduled courses run on a regular basis and are delivered via Zoom.

You will find them just as engaging and interactive as our in-person training course.

See the course page on our website for more details and the course schedule.



# In-House Delivery

Train your team. Train your entire company



**We can deliver our people management skills training course just for your team or organisation.**

**1**

**Start with an off-the shelf course**

We'll use the content in the overview as a starting point

**2**

**Understanding your needs**

We'll work with you to agree what outcomes you want from the course

**3**

**Making it yours**

We will shape the content to ensure the course meets your requirements

**4**

**Delivering the skills**

We then deliver the course that we've agreed either in-person or online

**Make it even more bespoke**

We can completely redesign the course to meet your needs. Just tell us what you need, and we can put a no obligation proposal together for you.

# Online Training Course

Fun, engaging and interactive – delivered online



**Our people management skills training course can be delivered as a virtual online course.**



**The same great content reimagined for the online environment.**

- ✓ Our open training courses are delivered using Zoom
- ✓ When delivered in-house, we can use the platform you are most comfortable with
- ✓ Re-designed sessions to allow for interactivity and engagement in the online environment
- ✓ The same fun, engaging and down to earth approach
- ✓ Join your course from anywhere



# About Us

Here's a bit about us and what we do



## We are Revolution Learning and Development

**We are a leading learning and development consultancy based in the UK. We provide our services across the UK, Ireland and Europe.**

- ✓ We deliver fun, engaging and down to earth training courses in-person and online
- ✓ Over 20 years of training experience
- ✓ Incredibly cost effective and a real focus on return on investment
- ✓ 92% of our clients rebook us for further training and development
- ✓ Flexible training and development solutions

# Let's Talk

We're here to help



If you have any questions about our people management skills course or would like a quote for an in-house course, then just get in touch.

## Call Us:

**UK:** 03333 444575

**ROI:** 015549779

## Email Us:

**hello@revolutionlearning.com**

## Visit Us:

**UK:** <https://www.revolutionlearning.co.uk>

**ROI:** <https://www.revolutionlearning.ie>

**EU:** <https://www.revolutionlearning.com>